

LOST WORLD

A D V E N T U R E S

EMPLOYEE HANDBOOK

Jurassic Park Expeditions • Est. Cretaceous

Edition 3.1 • For Internal Use Only • Do Not Feed to Compys

WELCOME FROM THE CEO

Welcome to Lost World Adventures. We're thrilled to have you join our team. This handbook contains everything you need to know to thrive in what John Hammond likes to call 'the most important theme park in the history of the world.'

We ask only that you approach your role with enthusiasm, a respect for the natural order, and a firm understanding that the dinosaurs are in charge here. We are merely their hosts.

OUR VALUES

- Guest Experience First — Every decision should ask: 'Would a Brachiosaurus approve of this?'
- Safety (When Possible) — Containment protocols exist for a reason. Please read them.
- Scientific Excellence — Dr. Wu's team has worked very hard. Do not interfere.
- Discretion — What happens on Isla Nublar stays on Isla Nublar

WORKING HOURS

Standard shifts are 8 hours. Overtime may be required during containment events. In the event of a park-wide systems failure, all staff are expected to remain on duty until order is restored or alternative arrangements are made. Emergency rations are stored in Bunker C.

DRESS CODE

All staff must wear the designated Lost World Adventures uniform at all times while on park grounds. Khaki is the official park colour — it blends with the vegetation and reduces your visual profile for larger predators. Bright colours, particularly red, are strongly discouraged in Paddocks 4 through 9.

CONDUCT AROUND ANIMALS

1. Never make direct eye contact with a Velociraptor
2. Never stand between a T-Rex and its food source
3. Never tap on the glass of any containment unit
4. Never accept food from a Dilophosaurus — it is baiting you
5. Always move in groups of three or more in Sector 5

PERFORMANCE REVIEWS

Annual performance reviews are conducted each January. Employees are assessed on guest satisfaction, containment adherence, and survival rate. The Employee of the Month programme has been suspended until further notice following the October incident.

BENEFITS

- Competitive salary with danger pay for Sectors 4–9

- Private health insurance — dental included (particularly relevant for this role)
- Staff cafeteria — dinosaur-free ingredients guaranteed
- Annual complimentary park tour for immediate family (waiver required)
- Access to InGen employee gym — do not use the treadmill near the raptor paddock

TERMINATION POLICY

Employment may be terminated with two weeks notice by either party. InGen reserves the right to terminate immediately in cases of gross misconduct, security breaches, or being eaten. In the event of the latter, personal belongings will be returned to next of kin within 30 days.
